



THE GATEWAY AIRPORTS AUTHORITY LIMITED (GAAL) a provincially owned business enterprise responsible for managing Polokwane International Airport, invites applications from suitable qualified and experienced candidates for appointment of permanent positions to the following challenging positions:

INTERNAL AND EXTERNAL ADVERTISEMENT

SENIOR OPERATIONS MANAGER

REF NO: SOP: 01/2021

This position will report to the Chief Executive Officer.

Total remuneration package is from R933 127 TO R1 160 037 (CTC) Negotiable.

Qualifications and experience required: • Relevant four-year degree or equivalent coupled with a strong aviation background • Any person with Airport Operations management experience together with the required qualifications will have an advantage • Extensive senior management experience • A minimum of six years' experience in an aviation environment as an operations manager.

CHIEF FINANCIAL OFFICER

REF NO: CFO: 03/2021

This position reports to the Chief Executive Officer.

Total remuneration is R1 141 865 TO R1 160 037 (CTC) Negotiable.

Qualifications and experience required: • BCom degree or a recognised 4 years' qualification in Finance and Accounting • NQF level 8 qualification or equivalent • A minimum of 8 years' related working experience • Minimum of 6 years' senior and executive management experience as well as experience in finance. • CA(SA) qualification or equivalent is an added advantage • Registration with a professional body will be an added advantage.

CHIEF ACCOUNTANT

REF NO: CA: 05/2021

This position reports to the Chief Financial Officer.

Remuneration:

R 470 448 TO R 675 968 (CTC) Total Costs to Company

Requirements: • A recognised 3 years tertiary qualification in Finance or Accounting • At least 3 years' experience in a financial and accounting environment • Experience in financial management and the implementation of Accounting and budgeting policies, prescripts and procedures • Knowledge of the application of the IFRS, IAS, VAT Act, PFMA and Treasury Regulations • A valid driver's licence • Computer (MS Office) literacy • Extensive knowledge of Pastel Evolution • Prepared to work under pressure • A mature person with the ability to maintain sound interpersonal relations.

ELECTRICIAN TECHNICIAN

REF NO: ET: 07/2021

This position reports to Operations Manager.

Remuneration: R318 451 TO R508 482 (CTC) Negotiable.

Qualifications and experience required: • Grade 12 • Diploma in Electrical qualification • Qualified electrician technician • Code 10 driver's licence • Must have at least 4 years' experience in an Airport Environment.

REVENUE AND EXPENDITURE MANAGER

REF NO: REM: 09/2021

This position reports to the Chief Financial Officer:

Remuneration: R587 698 TO R804 141 (CTC) Negotiable.

Qualifications and experience required: • BCom degree in accounting or relevant qualification majoring in Accounting at NQF level 6 • At least a minimum of 6 years' experience in public finance which 4 years are in managerial level • Chartered Accountant will be an added advantage.

COMPANY SECRETARY

REF NO: CS: 02/2021

This position will report to the Board of directors and the Chief Executive Officer.

Total remuneration package is R734 903 TO R909 048 (CTC) Negotiable.

Qualifications and experience required: • An appropriate BA or B Proc LLB degree or equivalent • Admission as an Attorney or Advocate will be an advantage • Commercial Law or Chartered Governance Institute of Southern Africa qualification will be an added advantage • A minimum of 8 years' related working experience with legal related matters • Good knowledge of corporate governance and compliance prescripts and relevant legislation, including public sector legislation.

CHIEF QUALITY OFFICER

REF NO: CQO: 04/2021

This position reports to the Operations Manager.

Remuneration: R318 451 TO R508 482 (CTC) Negotiable.

Qualifications and experience required: • Grade 12 • Diploma in Management of Aviation Quality and Service; Audit and Quality Control • Must have at least 5 years' experience in Aviation Quality Management • Experience in Airport Quality management will be an added advantage.

CHIEF SECURITY OFFICER

REF NO: CAVSECO: 06/2021

This position reports to the Operations Manager.

Remuneration: R318 451 TO R508 482 Total Costs to Company.

Qualifications and experience required: • Grade 12 • PSIRA Grade A • National Key Point Certificate • Diploma in Senior Management in Civil Aviation Security • Must have at least 5 years' experience in Airport Security Management.

CHIEF SAFETY OFFICER

REF NO: CSO: 08/2021

This position reports to the Operations Manager / Chief Executive Officer.

Remuneration: R318 451 TO R508 482 Total Costs to Company.

Qualifications and experience required: • Grade 12 • Diploma in Safety Management System for Civil Aviation Advanced Safety Management systems, Emergency Planning and Response for Airport. Must have at least 5 years' experience in Airport Safety Management.

AVIATION SECURITY SUPERVISOR

REF NO: AVSECS:10/2021

This position reports to the Operations Manager:

Remuneration: R321 819 TO R372 256.68 per annum excluding benefits

Competence and/or skills required: • The candidate must be in possession of a Grade 12 certificate or equivalent prior learning and three years' experience doing similar tasks, based on the job requirements • A formal qualification preferably in a security management environment will be advantageous Grade A, Current Certified as AVSEC screener by SACAA and PSIRA registration, National Key point Certificate and Driver's Licence would be an advantage • People management role • Good communication skills, fluency in English with a basic report writing ability • Three years' experience within a front-line or client services orientated position • Basic computer skills are essential • Solid knowledge in Contract Security Management • Solid Stakeholder Management experience • Working knowledge of Permit Office operations admin • X-Ray interpretation and screening • Certification training is compulsory in terms of the requirements SACAA regulations • No criminal record • Compliance with the security clearance • This position calls for an individual who is approachable with strong customer focus that will be able to work in highly pressurized environment • The candidate must possess a high level of integrity, trust, and excellent interpersonal skills as well as team player qualities • The candidate must be creative, have perseverance and be able to deal with conflict.

N:B: FULL DETAILS OF THE ADVERTS ARE PLACED AT GAAL WEBSITE PLEASE VISIT www.gaal.co.za

Interested candidates must send their covering letter, comprehensive CV, certified copies of qualifications, ID document and driver's licence to: The Human Resources Manager, **Gateway Airports Authority Limited**, P.O. Box 1309, POLOKWANE 0700, Or Hand Delivery to: Registry Office at GAAL Old Terminal Building, Landross Maree Street, Gateway Weg, Polokwane, 0699. **Faxed or E-Mailed applications will not be considered.** Enquiries: Mr. M. Mankga / Faith Moropana (087) 291 1074 : **Closing date: 30th November 2021.**

NB. Applicants should consider their applications as unsuccessful if no response is received within two months of the closing date. A successful candidate will be subjected to probity before engagement to determine suitability.

THE **GATEWAY AIRPORTS AUTHORITY LIMITED** is an equal opportunity and affirmative action employer and to this extent conducts targeted recruitment for previously disadvantaged individuals.

The Employment Equity of GAAL will apply in filling these positions. To this extend, we encourage all races and also people with disabilities to apply. **GAAL reserves the right not to fill an advertised position.**